#### Why consider

# Digital Badging?

## The traditional professional development plan needs improvement.





Average teacher professional development expenditure, per year

(translates to billions on the national scale)



#### With minimal follow-up...



### ...& it's tough to tell if time spent is making a difference.

5-14 Hours: No statistical impact<sup>8</sup> 49 Hours: 21% increase in student achievement<sup>3</sup> 68 Hours: National average<sup>4</sup>



## **Digital Badging**

IS A STRATEGY FOR AWARDING MICROCREDENTIALS FOR PROFESSIONAL DEVELOPMENT.

These programs are mostly DIY and self-paced.<sup>5</sup> Costs stay low and flexibility increases. Here's how digital badging can help improve PD.



#### Evidence of mastery <u>required<sup>6</sup></u>

Earn badges only when professional learning objectives are mastered & proven



#### LIVING PORTFOLIO

Build evidence of mastery & credentials to share



#### SKILL-SPECIFIC MENTORSHIP

Pinpoint paths to strengthen culture & teacher progress



### TIERED PROGRESSION

Create a baseline to grow & measure from



#### SKILLS GAINED = TIME SPENT

Give teachers flexibility to complete professional development as their schedule allows

#### Case study: Kettle Moraine S.D.

Teachers here may earn \$100 - \$600 more on their base salary for sharing artifacts to earn microcredentials some they are able to design themselves preapproved by a panel of educators.<sup>7</sup>

#### Case study: Future-Ready Teachers

This group offers a way to try digital badging for digital media, data, and much more. The badge credentials and awards are created and managed by our Advancing KI2 team on the BadgeList issuing platform.<sup>8</sup>

#### Testimonial: UK Badging Study

"I love studying and do it for myself, but even the basic accreditation from these badges adds a little more value to the work I put in." (Law, 2015)<sup>9</sup>



(1) https://bit.ly/2CYbI94 (2) https://bit.ly/2gyUjri (3) https://bit.ly/2VCjnRE (4) https://bit.ly/2Pz2gN7 (5) https://bit.ly/2SHCVIW (6) https://bit.ly/2SHLgG7 (7) https://bit.ly/2Flio2v (8) https://bit.ly/2sfANWK (9) https://bit.ly/2Fg6urK