1. **PAID VACATION**
   - 8.5 Skyward recognized paid holidays
   - 2 additional floating holidays

2. **FITNESS BENEFITS**
   - Enjoy discounts at many local health clubs, including but not limited to:
     - Plover Curves
     - CrossFit Stevens Point
     - Your Gym, LLC
     - Ana Marie Yoga
     - Adventure 212
     - Anytime Fitness
     - Stevens Point Area YMCA
     - AND MORE

3. **WELLNESS**
   - On-site clinic available to employees
     - Staffed by a Nurse Practitioner and Registered Nurse
     - Available to Skyward employees, their spouses, and dependents
     - Variety of treatments including: non-emergency conditions, cold & flu, first aid, health coaching, blood pressure screening, sports/camp physicals, and more!
   - On-site Wellness Administrator
   - $100 toward team sponsorships ($25 x 4 per year)
   - $200 Wellness Benefit

4. **INSURANCE BENEFITS**
   - Policies are available for a variety of insurance including:
     - Short- and Long-Term Disability
     - Health
     - Vision
     - Dental
     - Life
COMPANY OUTINGS

Enjoy family-friendly company outings including a summer Wisconsin Rapids Rafters baseball game, a fall picnic, a holiday dinner, and a children’s holiday party.

CWCM ADMISSION

Skyward’s sponsorship of the Central Wisconsin Children’s Museum allows employees and their families to visit the museum with free admission.

ON-SITE AMENITIES

A variety of other amenities are available at Skyward headquarters:
- Lockers
- On-site ATM
- Coffee bar
- A variety of lunch vendors throughout the week
- Dry cleaning pick-up/drop-off

BONUSES

Skyward may offer biannual bonuses based on company performance.

401(k)

Skyward will match $0.50 per dollar of the first 6% of contribution.

APPLY FOR OPEN POSITIONS AT:

skyward.com/careers