



# THE STATE OF PROFESSIONAL DEVELOPMENT




# \$2.5 TRILLION

could be lost over the next decade in the United States due to

# INADEQUATE DIGITAL SKILLS

*Industry Week: Skills Gap Could Cost US Economy \$2.5 Trillion Over Next Decade (2018)*



THE COST OF REPLACING TEACHERS IS

# \$7.3 BILLION

PER YEAR

*SAIS: Teacher Turnover Costs How Much? (2016)*

On average, companies spend more than

# \$1,075

ANNUALLY ON TRAINING PER EMPLOYEE



*Investopedia: The Cost of Hiring a New Employee (2019)*




# 90%

of teachers

## “RARELY TO NEVER”


use online professional resources




*Educators 4 Excellence: Investing In Our Future. Honoring Teacher's Voices in Professional Development (2015)*

# 40%

of employees leave due to a lack of learning and development opportunities



*Shift eLearning: Mind-Blowing Statistics That Prove the Value of Employee Training and Development (2017)*